

Immigration Status & Right to Work Audit



Introduction

Following introduction of HRSafe to support its Shared Service Centre implementation a Large Facilities Management Provider have been able to retrospectively audit all employees confirming eligibility to work status and prepare valuable data insights in preparation for Brexit

Situation

As a high transaction employer; our client was quick to see the value of Netdocs technology to help deliver their shared service strategy and improve the way they managed and processed HR documents and operational HR paperwork.

Having employee data in one place in a controlled and structured format meant that when the organisation wanted to assess the impact of Brexit and confirm employee work status across 38,000 staff; Netdocs were the first point of contact

Right to Work Audit

Netdocs were able to design and deliver an Audit module within the existing HRsafe Application to audit and capture employee Nationality, Right to Work status and Expiry dates against all employees.

Netdocs team audited 38,000 files in a 6-week period, delivering results in a detailed report for assimilation into the customers HRIS system. A task which would have been inconceivable without HRSafe.

Leadership

Netdocs client now have accurate data on all employees and have visibility of work status compliance, and the data they need to model the impact of the changing employment marketplace.

- 38,000 Employee records Audited
- Confirmed Immigration & right to work status
- Demonstrate compliance, and eliminate illegal workers
- Assess impact of workforce changes *i.e* Brexit

Contact

 **Netdocs Digital Mailroom Solutions**

**36 The Point, Market
Harborough, LE16 7QU**

 **0116 277 8000**

 **Sales@Netdocs.co.uk**

 **www.Netdocs.co.uk**